



Occupational Safety Health and Environmental Services Limited

Equal Opportunity Policy Statement

Occupational Safety Health and Environmental Services Limited is an HSE Training and Consultancy Provider that has been in existence since 2004 and is engaged in the delivery of HSE solutions to local, regional and international clients. Consistent with the Equal Opportunity Act, 2000 of the Republic of Trinidad & Tobago, discrimination of any kind is prohibited and equality of opportunity between persons of different status is to be promoted. We are committed to every candidate attaining a standard of education that is consistent with OSHES Limited objectives towards quality learning.

OSHES Limited believes that our Equal Opportunity Policy helps to ensure that there is **no discrimination** in the recruitment, retention, training and development of staff, clients and students on the basis of gender, marital status, sexual-orientation, religion and belief, political opinion, ethnicity/race, age, disability or socio-economic background. We also believe that our Equal Opportunity Policy benefits employees, potential employees, partners, clients and students and helps achieve dignity at work, as well as it contributes to providing the best possible service to all stakeholders.

Emphasis shall be placed on the consideration that; candidates will possess varying levels of reception, absorption and retention of information. Trainers shall provide an adequate forum for candidates to be equally involved in all aspects of the training programme, which will be achieved fundamentally through sufficient and suitable facilitating. Instructors shall provide and encourage a high level of involvement by all candidates.

Through our management and quality assurance arrangements including investigation proceedings, we give consideration to how we can ensure equality for all employees, clients and students.

Mr. Sherman Ragbir
Managing Director

Date