



Occupational Safety Health and Environmental Services Limited

Health, Safety and Environmental Policy Statement

Occupational Safety Health and Environmental Services Limited is an HSE training and consultancy provider that has been in existence since 2004. We are engaged in the delivery of HSE solutions, including the development of HSE management systems to local, regional and international clients. We are committed to the provision of a safe and healthy work environment for all our employees, delegates and others, who may work, visit our facility or enter our client's facilities on our company's behalf.

It is our intention to develop and maintain a Health, Safety and Environmental programme which is in line with legal requirements and the best business practices which includes but are not limited to, the Occupational Safety and Health Act 2004 amended in 2006 and the Environmental Management Act 2004. We strive for continuous improvement in our environmental, health and safety performance. In furtherance of this policy, the company shall:

- Identify potential hazards that may arise through the activities of OSHES, to assess the risk arising from these and to institute effective control measures to minimize the risk.
- Implement appropriate measures to prevent accidents, injury and health impairment of all persons affected by the activities of OSHES and promote a culture of safety consciousness.
- Provide the necessary resources for the implementation and management of its health, safety and environmental system.
- Comply fully with all relevant statutory and contractual Health, Safety and Environmental requirements.
- Ensure that all Health, Safety and Environmental requirements are communicated, understood and implemented where third party arrangements exist.
- Provide relevant information, instruction, training and supervision as is necessary to ensure competence of all employees.
- Integrate health and safety responsibilities into everyday working practices and managerial responsibilities and to continually review, improve and update the policy so that all important and relevant legislation, codes of practice and guidance are taken into account, where appropriate.
- Monitor, inspect and conduct safety audits to ensure effective management of health and safety throughout OSHES operations.
- Provide safe working conditions, systems of work and equipment to minimize or eliminate incidents.
- Consult with employees on HSE management and performance.
- Implement a safe system of work for safe handling and transportation of harmful substances.
- Empower all employees to stop or refuse unsafe work and investigate all stop or refuse to work incidents to prevent recurrence.
- Report and investigate all incidents and accidents and implement relevant control measures with the intention to prevent reoccurrence.
- Identify reasonably foreseeable emergency scenarios using our Risk Management System and develop, communicate and implement emergency procedures as per consequence.
- OSHES shall review the health safety and environmental policy on an annual basis and will communicate to all its employees, visitors, sub-contractors and other stakeholders where applicable.
- OSHES will adopt and develop standards arising from the findings of the annual risk assessment in relation to the risk level and operation.
- Record all findings, recommendations, corrective actions, preventive actions and other lessons learnt from the operation of our safety management system, our projects and the company as a whole. This data will be prioritized, tracked and implemented on a continuous basis.

Mr. Sherman Ragbir
Managing Director

Date

The more we talk about Safety, the less we talk about Accidents