

Occupational Safety Health and Environmental Services Limited

Quality Policy Statement

Occupational Safety, Health and Environmental Services Limited (OSHES) as a Training, Consultancy, Assessment Center and Resource Provider is committed to quality at every level of our business and service. Quality is integrated into our organization through our Quality Management System and is further resonated throughout our organization via our core values and quality motto "excellence is our standard of performance".

We shall ensure and maintain quality performance by:

- Being customer-focused, understanding and meeting our customer requirements.
- Ensuring compliance with all applicable regulatory and statutory requirements including but not limited to: OSH, ACTT, NTA, BIR, NIS, and EMA.
- Continually improving our organization by reviewing objectives, policies, processes and products we offer.
- Establishing and communicating our Quality Policy to all relevant stakeholders.
- Identifying and managing risks at all levels of our business and operations.
- Providing adequate resources and environment for the realization of our objectives.
- Ensuring our personnel is trained, competent and professional.
- Continually monitor and evaluate training and training outcomes and where necessary take immediate corrective action.
- Maintaining the integrity of our quality management system by reviewing, monitoring, measuring, evaluating and improving its effectiveness.
- Communicating to all team members: our Vision, Mission, Values, Objectives, Policies and Procedures and their job requirements to ensure every team member is fully aware of their role, responsibility and what is expected of them.
- Ensuring that all of our actions reflect our Policies and Procedures.

OSHES through this Quality Policy shall work towards achieving the company's vision and mission and towards the attainment of customer satisfaction, which we call excellence.

Mr. Sherman Ragbir Managing Director	Date